



S.N.: PMCH/Gen/2026/ 65

Date: - 27/04/2026

Gender Harassment Committee

As per the National Medical Commission rules, regarding sexual harassment, violence against women and to provide a conducive atmosphere in the campus of the Institute, a "**Committee for Prevention of Gender Harassment**" is hereby constituted as under:-

S.N.	Name	Designation
1.	Dr. Rajendra V Awate	Chairman
2.	Dr. Veena Choudhary, Assoc Prof., Physiology	Co-Chairman
3.	Dr. Meenakshi Gaur, Assoc. Prof., Obst & Gyne	Convener
4.	Dr. Reddy, Prof, Biochemistry	Member (Rep Boys –Students)
5.	Dr. Pinky Atal, Asst. Prof., Paediatrics	Member (Rep Girls-Students)
6.	Dr. Ankit Singh, Assoc. Prof., Orthopeadics	Member (Rep Male Faculty)
7.	Dr. Manisha, Assoc. Prof., Biochemistry	Member(Rep Female Faculty)
8.	Mr. Akash, HR Executive	Member (Rep Non Teaching Staff)
9.	Mrs. Sunita, DNS	Nursing staff Representative

Principal

**Prince Medical College & Hospital,
Bajor, Sikar (Rajasthan)**

Copy forwarded to the following for information & necessary action:

1. The Member / President, Under Graduate Medical Education Regulation Board, National Medical Commission, Pocket – 14, Sector – 8, Dwarka Phase – I, New Dehi – 110077.
2. The Secretary to the Government, Medical Education Department, State Government.
3. Registrar, Rajasthan University of Health Sciences, Jaipur.
4. All Members As above.
5. All PHOD's of this Institute.
6. All Hostel wardens.
7. All Officer Incharges of this Institute.
8. Officer Incharge – College website to upload on website.
9. Office Copy.



THE OBJECTIVES OF THE COMMITTEE ARE

1. To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
2. To make recommendations to the Convener / and or Dean for changes / elaborations – – in the Rules for students in the Prospectus and the Bye-Laws, – to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
3. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
4. To recommend appropriate punitive action against the guilty party to the Convener / and or Dean

PROCEDURE FOR APPROACHING COMMITTEE

The Committee shall deals with issues relating to sexual harassment at the this Institute campuses. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Dean, Medical Superintendent or any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment.

ACTS OF SEXUAL HARASSMENT:

It is defined that according to the Supreme Court guideline Sexual harassment can be defined as “unwelcome” sexually determined behaviour (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

THE FOLLOWING FURTHER ACTS / COMMISSIONS ARE ALSO COMES UNDER THE AMBITS OF SEXUAL HARASSMENT AND IS WITHIN THE PURVIEW OF THE COMMITTEE:

- Eve-teasing,
- Unsavoury remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation; and
- Physical confinement against one’s will and any other act likely to violate one’s privacy.